

EUROPEAN FORM FOR CURRICULUM VITAE



PERSONAL INFORMATION

Name

PAOLO CASALINO

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Nationality

ITALIAN

Date of Birth

27/06/1959

WORK EXPERIENCE

From 04/01/2012 to present

Organizational and coordinative position with delegation of the General Manager of managerial and training autonomy for technical staff belonging to the department of laboratory medicine and pathological anatomy

From 01/03/2003 to 03/01/2012

Organizational and coordinative position at Department of laboratory medicine and AFO pathological anatomy at Polyclinic of Tor Vergata.

From 12/02/2001 to 28/02/2003

Director at Bambino Gesù Hospital on behalf of Polyclinic of Tor Vergata coordinating and organizing the entire department of laboratory medicine.

From 01/10/1993 to 12/02/2001

Contact lab technician for emergencies at Bambino Gesù Hospital

01/12/1992 to 30/09/1993

Specialist at a national company for chemical analysers, blood cell analysers, Emogas

Laboratory technician at Villa Letizia clinic

Laboratory technician at Annunziatela clinic in Rome

From 01/01/1989 to 23/11/1992

In 1987/1988

Laboratory technician at Villa Betania clinic in Rome

From 1983 to 1987

- Name and Address of employer
- Type of sector
- Kind of employment
- Main duties and responsibilities

Polyclinic of Tor Vergata

Healthcare company

Expert professional healthcare collaborator

Delegate of DG for autonomous management and Organizational Position Holder in sector of diagnostic Technical assistance

EDUCATION AND TRAINING

	2005/2006	1) Master's degree in science of healthcare professions in diagnostic techniques
	2008/2009	2) Master in coordinative functions in healthcare field
	2004	3) Training university course for service Manager of healthcare Professions and Department coordination.
2005		4) Training university course for coordinative positions in diagnostic and rehabilitative services
	2001 - 2002	5) Three-year degree course for biomedical lab technicians
	1980 - 1981	6) Diploma for biomedical laboratory technician
	1976 - 1979	7) Diploma of chemical expert
	1976 - 1978	8) Certificate of chemical analyst

• Name and type of institute or formative course

- 1) University of Tor Vergata in Rome
- 2) University of Tor Vergata in Rome
- 3) **SDA University L. Bocconi Milan**
- 4) **SDA University L. Bocconi Milan**
- 5) University of Tor Vergata in Rome
- 6) Bambino Gesù Hospital in Rome
- 7) GAUSS Institute in Rome
- 8) Professional Institute ENFAP Lazio Region

PERSONAL SKILLS AND COMPETENCES

Compulsory military service as an officer has trained me to make unpopular autonomous decisions and responsibilities that have resurfaced in the course of my career.
The roles of responsibility attributed to me have strengthened this capacity and competence

OTHER SPOKEN LANGUAGES

- Reading skills
- Writing skills
- Communication skills

1) FRENCH	2) ENGLISH
EXCELLENT	BASIC
GOOD	BASIC
GOOD	BASIC

RELATIONAL CAPACITIES AND COMPETENCES

Relational skills and competences have also been developed with courses and professional updates held at universities and conferences.

ORGANIZATIONAL SKILLS

Skilled in the use of human resources with relation to assigned objectives and verification of executed duties of personnel assigning resources within AFA/AREA and planning the insertion of new personnel

Ability to identify the training needs of staff and manage staff absences according to a departmental logic (interchangeability, internal mobility) competence to safeguard the health at workplace.

Ability to formulate quality verification systems by performing quality control and reporting activities.

Ability to identify the indicators for the assessment of personnel and the quality of assistance, to carry out top activities, interacting with both corporate and outside bodies, in professional technical autonomy, high professionalism and assumption of responsibility for the results achieved AFA / AREA to which it has been assigned and to assume direct responsibility for the professional activities to which it is responsible, such as the forecast of the requirements for health care / medicines / drugs and the verification of consumption; the governance of environments and furnishings; the control on the correct use of the environments / spaces; system checks on cleaning the rooms, on catering, on the functioning of the equipment / health aids

Skills and competences to formulate operative proposals for the organization of work, prepare work plans of the management coordinators and control on the observance of procedures and protocols adopted, in the OU / Service and on the adequate use of the sanitary material, on the correct functioning of equipment and health aids.

Ability and skills in planning the procurement of health care / medical equipment / drugs necessary for the operative unit and in coordinating the integration among the different professional figures operating in the Department

Skills and ability to promote educational and cultural initiatives within the department / afa and to supervise work processes.

Skills and competences to provide scientific and technical support for the improvement of the activity, to plan the participation in the training courses scheduled at the Polyclinic and to take care of the professional growth of the collaborators.

Competence and ability to manage horizontal and vertical conflict, harmonizing the relational climate within the Department.

Ability to supervise situations at risk of error or near error with the collaboration of the Risk-management group

TECHNICAL SKILLS AND COMPETENCES

Knowledge of the technical characteristics of all types of instruments present in the Department of Laboratory Medicine and quality / price evaluation skills on the technological and methodological choices necessary

Ability to elaborate methods for automatic instrumentation

Ability to develop projects of consolidation and reorganization of specific areas with technical evaluation on automations.

Capacità e competenze inerenti alle problematiche della sicurezza sul posto di lavoro. Tale capacità e competenze sono state acquisite con corsi di formazione presso le Aziende interessate con rilascio di attestati. Ability and related skills concerning safety issues in the workplace. These ability and skills have been acquired through training courses at the relative Companies obtaining related certificates.

PROFESSIONAL UPDATE

Professional updating has been carried out every year with the participation in Masters, University Courses, Conferences and Seminars and 101 ECM courses following the regulations in force as regards professional updating and related training credits. Everything is documented with attachments.

**CONVENTION/CONFERENCE
SPEAKER**

Lecturer for numerous Master Degree Theses in Sciences of Medical Professions Diagnostic techniques and Bachelor's Degree in Biomedical Laboratory Technician and Master's degree in the Coordination of Health Professions with related tutoring

Conference speaker 2015 Nursing leaders: directing in healthcare

Speaker at the 2013/14 ecm course on blood flow process from theory to practice (Rome)

Speaker at the convention co.me.lab 2013 at the University of Pisa

Speaker at the conference in 2011 at the Vatican "to govern decentralized analyzes"

Speaker at the conference 27/11/2010 at the Chamber of Deputies on the application of 251

Speaker at the red cross in 2010 on automation

Speaker at the Conference of 2 October 2009 on The Emergency and Urgency Laboratory (PTV)

Speaker at the conference in 2006: RENAL INSUFFICIENCY IN INITIAL PHASE: DIAGNOSTICS AND THERAPEUTIC ACTUALITY (PTV)

Speaker at the conference of 28/10/2003 on the quality data in hemogas analysis

Scientific manager of the ecm course: Ethics and Professional Development of the Biomedical Laboratory Technician.

Scientific secretary for conferences:

in 2009

1) THE HEMATOLOGICAL PATIENT FROM THE DIAGNOSTIC FRAMEWORK TO THE THERAPY

2) RISK MANAGEMENT IN THE LABORATORY

3) STATE OF THE ART OF BIOTECHNOLOGIES IN LABORATORY MEDICINE

In 2010: 8 days

TITLE: NEW ROUTES IN LABORATORY MEDICINE: DIAGNOSIS AND INNOVATIONS

In 2011: 8 days

DIPARTMENTAL ORGANIZATION, CHEMICAL-BIOLOGICAL, CLINICAL AND ADVANCED DIAGNOSIS IN LABORATORY MEDICINE

In 2012:

1) THE ROLE OF LABORATORY MEDICINE IN SOLID TRANSPLANTS

2) THE THREE-DIFFERENT DIATHERS

IN 2013: the hemogasanalytic process from theory to practice (Rome)

In 2015: 8 days

In 2016: 6 days

IN 2017 - 7 days

PUBLICATIONS

From 2002 to 2017 23 scientific works publications scientific works in the journal of Clinical Biochemistry and in international journals

OTHER ACTIVITIES

Committee member in 4 public competitions for laboratory technicians at the PTV
Committee member for internal selection for progressions at the St. Charles Hospital of Nancy in Rome
Member of the Commission for internal competition for assignment in coordination functions
Member of the committee for the entrance to the Graduate Health Area
Committee member for thesis discussion for Biomedical Laboratory Technicians

TEACHING ACTIVITY

Responsible for the traineeship for students of the Degree in Biomedical Laboratory technician at PTV and preparation for the qualification exam
Internship manager at PTV Laboratory Medicine Department for the Specialized Degree Course in Science of Technical Health Professions
Tutor for first year medical students for the Department
Lecturer in the three-year degree course in the biomedical laboratory technician
Lecturer for Master's course in Coordination Functions for Health Professions at the University of Rome Tor vergata.
Lecturer at the Master's CDL course on Sciences of Healthcare Professions Technical Area

08/02/2018